BUC DAYS

Member Handbook

Buccaneer
COMMISSION

P.O. Box 30404, Corpus Christi, Texas 78463
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www.BucDays.com

Email: membership@bucdays.com

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About the Organization

The Buccaneer Commission, a 501(c)(3) nonprofit organization, contributes more than $300,000 annually to the youth of the Coastal Bend with the help of over 500 volunteers, donors, and sponsors. Through Buc Days, Rodeo Corpus Christi and other fundraisers, the Buccaneer Commission continues to work towards the advancement of its mission, *A Tradition of Changing Lives Through Fun!*

The Buccaneer Commission is one of the largest nonprofits to support education in the Coastal Bend. Proceeds from Buc Days and Rodeo Corpus Christi, as well as funds generated from endowments, are used for funding annual scholarships.

In 2026 alone the Buccaneer Commission had $371,000 in total giving.

Partnering Universities and Organizations

Del Mar College
FIRST© in Texas
Harbor Playhouse Kids Summer Program
Military Warriors Support Foundation
Texas A&M University Corpus Christi
Texas A&M University Kingsville
Texas 4-H Foundation
Art Museum of South Texas
Corpus Christi Museum of Science & History
Habitat for Humanity
Crawfish for a Cause

Committees

Ag & Industry Awareness

The purpose of this committee is to support the Nueces County AgriLife Extension Agency in hosting 3rd grade students each day of Ag & Industry Awareness Days. Committee Members will help develop and lead station, provide volunteer service and help create a safe, memorable, and educational field trip for students.

Requirements:

- Attend at least one committee meeting leading up to Buc Days.
- Assist with station (as needed)
- Assist with school bus load-in and load-out
- Recruit station leaders and additional volunteers as needed

BBQ on the Bay

BBQ on the Bay Committee is a committee whose purpose is to support the Buccaneer Commission to help provide scholarships through fund-raising, providing volunteer services, and organizing and administering BBQ on the Bay events.

BBQ Cook-Off Sub-Committee

Requirements:

- Attend at least one committee meeting leading up to Buc Days.
- Assist with selling BBQ Teams for the five-day BBQ Competition.
- Attend the BBQ Team Captain meeting.
- Assist with recruiting BBQ Competition Judges.
- Be available for Load In on the Tuesday before the competition starts.
- Be available to assist with the Saturday BBQ competition.

Buc Days Clays 4-H Shoot Committee (Spring Event)

The purpose of this committee is to host the annual Buc Days Clays 4-H Shoot. The 4-H Shoot Out Committee organizes and administers a youth clay target competition for Texas 4-H members. The purpose of the 4-H Shoot Out is to promote excellence in shooting sports and academic achievement through attention to education, commitment, and gratitude.

- Attending at least one committee meeting.
- Assist with setting up the shooting course.
- Attend event as a volunteer.

Buc Days Clays for a Cause Committee (Fall Event)

The purpose of this committee is to host the annual Buc Days Clays for a Cause.
The clays tournament is designed to generate revenue to further the mission of the Buccaneer Commission.

Requirements:

- Attending at least one committee meeting.
- Commit to selling event sponsorships.
- Commit to selling a team for event.

- Assist with setting up the shooting course.
- Attend event as either a member of a team or a volunteer.

Coastal Bend Buyers Group

The mission of the Coastal Bend Kids Buyers Group is to recognize and reward kids for their hard work and dedication to their projects. Most importantly, it's about supporting the future of our agricultural community. By increasing the final bid, the Coastal Bend Kids Buyers Group aims to provide students with the means to fund their next project, advance their livestock operation, and contribute to their education fund. This is more than just a sale; it's an investment in the future.

Requirements:

- Attend Steak Night as a volunteer or as an attendee.
- Sell at least one table.

Competitions Committee

The purpose of the Competitions Committee is to host competitions to provide an impartial opportunity for youth to compete with their contemporaries while obtaining knowledge within their respective fields. Buc Days youth competitions include FIRST© Robotics Events, Culinary Competitions, and more.

Requirements:

- Attend at least two committee meetings.
- Participate in at least one shift during Buc Days.

Concessions Committee

The purpose of this committee is to support and staff beer tents and distribution of ice during the festival.

Requirements:

- Attend at least one committee meeting before the start of Buc Days.
- Have a firm understanding of partnership with distributors.
- Sign up in Volunteer Local to work a minimum of 4 shifts during the festival.
- Obtain a TABC server's license.

Golf Committee (Fall Event)

The purpose of this committee is to host the annual Buc Days Golf Tournament. The golf tournament is designed to generate revenue to further the mission of the Buccaneer Commission.

Requirements:

- Attending at least one committee meeting.
- Commit to selling event sponsorships.
- Commit to selling teams for event.
- Attend event as either a member of a team or volunteer.

Hospitality Committee

The Hospitality Committee cooks and serves lunch and dinner to corporate tents, volunteers, rodeo contestants and their families as well as others who are hard at work on the fairgrounds.

Requirements:

- Attend at least two committee meetings leading up to the festival.
- Have a firm understanding of the schedule and what each day requires.
- Sign up in Volunteer Local to work at least 4 shifts.

Corporate Tent Sales

Corporate Tent Sales is a Sub Committee of the Hospitality Committee, whose purpose is to support the Buccaneer Commission by providing quality service to the corporate team tents through the sale and delivery of beer and ice during BBQ on the Bay and Airshow events.

Requirements:

- Attend at least two committee meetings leading up to the festival.
- Have a firm understanding of the process of selling/delivering products and ice.
- Do not operate any equipment (golf carts, UTV, etc.) if alcohol has been consumed.
- Be available to assist with filling the first orders of product and ice.
- Sign up in Volunteer Local to work at least two shifts.

Leadership Program Committee

Members of the Leadership Program Committee assist in the activities to efficiently facilitate the Leadership Program application process. Duties include assistance in interviews, essay judging, providing support at Leadership Program events and Rodeo Corpus Christi.

Requirements:

- Attend at least two committee meetings.
- Sign up for minimum of two shifts of the following options: Essay Judge, Interviews Judge, Final Presentations Judge, Chaperone of Leadership Program event.
- Complete Conflict of Interest form.

Media Committee

The purpose of this committee is to foster community relations with external stakeholders through media relation activities. They will attend meetings and bring ideas and creative energy to the group, implement strategies as assigned and invite others to become involved.

Requirements:

- Escort/Host Media (Arena, Weather, Robotics, Outdoor Stage)
- Conduct Interviews (Treasure Island, Ticketing/Gates, Parades, etc.)
- Radio Station Remotes
- Assist VIP's
- Host Potential Sponsors and Visiting Groups (Miss Rodeo, Rumpchat)
- Host Photographers
- Attend two committee meetings per year

Merchandise Committee

The Merchandise Committee sells the official Buc Days and Rodeo Corpus Christi merchandise during the event. Volunteers also sell Entertainer Merchandise for the Rodeo Concert Series.

Requirements:

- Attend at least two committee meetings.
- Sign up for set up and/or tear down of merchandise booths.
- Sign up to work at least two shifts during Buc Days through Volunteer Local.

Operations Committee

The purpose of this committee is to support all committees of Buc Days logistically through setup, execution of, and completion of each committee's respective events.

Requirements:

- Willingness to work outside in the elements.
- Able to safely perform physical activities.
- Attend scheduled Saturday "All Committee" workday in March to help prepare for event.
- Sign up in Volunteer Local to work at least two shifts during five day set up period.
- Sign up in Volunteer Local to work at least two "on call" shifts during festival.
- Sign up in Volunteer Local to work at least one shift during break down period.

Outdoor Entertainment Committee

The Outside Entertainment Committee members host and manage the Beer & Wine Garden Stage, Buckin' Marlin Stage and History Exhibit during the run of Show.

Requirements:

- Attend at least one committee meeting prior to Buc Days.
- Sign up for set up and/or tear down of outdoor entertainment areas and History Exhibit.
- Sign up for at least two shifts during Buc Days through Volunteer Local.

Parades – Bucaraders – Must be a member of the Bucarader organization.

The Bucaraders are responsible for organizing and positioning parade participants for the Night Parade and Children's Parade. They work closely with public officials, ensure safety on the parade route and provide parade marshals along the route.

Requirements: Bucarader organization has its own policies and procedures.

Rodeo Corpus Christi Committee

The purpose of the Rodeo Committee is to provide a fair and safe environment for contestants and world class entertainment for fans. The Rodeo Committee also proactively communicates with participants to ensure the animals' health and well-being during the Rodeo.

Requirements:

- Sign up for one full day of set up
- Sign up for two rodeo performances
- Immediately following Saturday night performance work teardown

Shops at Treasure Island Committee

The purpose of this committee is to make all food and commercial vendors, Shops at Treasure Island vendors and attractions feel welcome, as well as assist with their needs during the festival.

Requirements:

- Attend at least one Shops at Treasure Island committee meeting prior to Buc Days.
- Sign up for at least two shifts during Buc Days through Volunteer Local.
- Sign up to assist with Load In and/or Load Out through Volunteer Local.

VIP/Membership Committee

Committee members are responsible for the operations of all VIP areas during the festival. Including setup, inventory control, equipment maintenance and enforcement of the Festival's responsible alcohol management program. Additionally, their duties include acting as hosts during some official functions.

Requirements:

- Attend at least two committee meetings.
- Mandatory participation of either one VIP setup day or one teardown day.
- Participate in minimum of two VIP shifts during Buc Days.

Membership Subcommittee

The purpose of this committee is to promote Buc Days through the sale of annual memberships to interested individuals to support the Buccaneer Commission.

Requirements:

- Attend at least two committee meetings.
- Sign up to work the Membership Lounges (Gold Star Saloon & Back 40) two shifts during Buc Days through Volunteer Local.
- Assist in the recruitment and retention of Buc Days Members.

Committee Chairs

Ag & Industry Awareness

Chair: Joe Willie Lee
Vice-Chair: TBD
Governing Board Liaison:
Staff Liaison: Elyse Suckley

BBQ on the Bay

BBQ on the Bay Cook-Off Co-Chair: Justin McComb
BBQ on the Bay Cook-Off Co-Chair: Sean Walker
Governing Board Liaison: Chase Carlisle
Staff Liaison: Lindslee Brunson

Buc Days Clays 4-H Shoot Committee

Chair: Glenn Hagler
Vice-Chair: Steve Schultz
Governing Board Liaison: Chase Carlisle
Staff Liaison: Elyse Suckley

Buc Days Clays for a Cause

Chair: Michael Skrobarczyk
Vice-Chair: Mike Munoz
Governing Board Liaison: Chase Carlisle
Staff Liaison: Lindslee Brunson

Coastal Bend Buyers Group

Chair: Tobin Pennington
Vice-Chair: Matt Martinez
Vice-Chair: Anthony Nelson
Governing Board Liaison: Johnny Philipello
Staff Liaison: Dierra Goslin

Competitions Committee

Chair: Mark Avelar
Co-Chair: Scott Landreth
FIRST© Robotics Competitions Chair: Gilbert Gonzalez
FIRST© Robotics Competitions Co-Chair: Roger Silva
FIRST© Robotics Load-In Chair: Steven Pierce
Culinary Competitions Chair: Zachary Narvaez
Culinary Competitions Co-Chair: Page Gray
Public Speaking / Ag Product ID Chair: Stephen Rybak
Public Speaking / Ag Product ID Co-Chair: TBD
Horticulture Chair: Isla Lara

Horticulture Co-Chair: TBD
Quiz Bowl Chair: Garcie & Joe Flores
Quiz Bowl Co-Chair: Connor Cross
Governing Board Liaison: Mark Avelar
Staff Liaison: Elyse Suckley

Concessions Committee

Chair: Lawrence Vera
Vice-Chair: Matt Adler
Governing Board Liaison: Michael Longoria
Staff Liaison: Denise Shelby

Finance Committee

Chair: Mark Avelar
Governing Board Liaison: Pat Horne
Staff Liaison: Denise Shelby

Golf Committee

Chair: Mark LaRue
Co-Chair: Michael Longoria
Governing Board Liaison: Michael Longoria
Staff Liaison: Lindslee Brunson

Hospitality Committee

Chair: Mickey Kramer
Vice-Chair: Eric Brunkenhoefer
Corporate Tents Subcommittee Chair: Brandon Herridge
Corporate Tents Subcommittee Vice-Chair: Adam Delano
Contestants Subcommittee Chair: Cathy Pierce
Governing Board Liaison: Fred Dotts
Staff Liaison: Lindslee Brunson

Leadership Committee

Chair: Floyd Brown
Governing Board Liaison: Philip Skorbarczyk
Staff Liaison: Denise Shelby

Leadership Program Committee

Co-Chair: Alex Garcia
Co-Chair: Don Clark
Governing Board Liaison: Bill Lathrop
Staff Liaison: Lindslee Brunson

Media Committee

Chair: Mark LaRue
Vice-Chair: Matt Guzman
Governing Board Liaison: Fred Dotts
Staff Liaison: Dierra Goslin

Merchandise Committee

Chair: Lori Galan-Garcia
Governing Board Liaison: Mark Crawford
Staff Liaison: Elyse Suckley

Operations Committee

Chair: Kent Young
Vice-Chair: Jeremy Berry
Vice-Chair: Justin Ramsey
Vice-Chair: Michael Skrobarczyk
Governing Board Liaison: Mike Munoz
Staff Liaison: Lindslee Brunson

Outdoor Entertainment Committee

Chair: George Livas
Vice-Chair: Eddie Pena, Jr.
Governing Board Liaison: Eric Villarreal
Staff Liaison: Lindslee Brunson

Parades – Bucaraders

President: Roland Rocha
Vice-President: Guy Nickleson
Staff Liaison: Elyse Suckley

Rodeo Corpus Christi

Chair: Chris Baugh
Vice-Chair: Blake Blanchette
Vice-Chair: Tim Powers
Vice-Chair: Cash Crawford
Governing Board Liaison: Floyd Brown
Staff Liaison: Johnny Philipello

Shops at Treasure Island

Chair: Allen Libbe
Vice-Chair: Royce Cameron
Vice-Chair: Cole Allen
Governing Board Liaison: Mark Avelar
Staff Liaison: Lindslee Brunson

VIP Committee

Chair: Mike Munoz
Back 40 Vice-Chair: Mark Moeller
Gold Star Saloon Vice-Chair: Morgan Freeborn
Membership Subcommittee Chair: Derek Chang
Membership Subcommittee Vice-Chair: Nick Gignac
Governing Board Liaison: Matt Guzman
Staff Liaison: Erica DeLuna

Buccaneer Commission Membership Levels

Volunteer – Free

- Invitation to Member Appreciation Party
- Member Listing in Annual Report
- Season Grounds Pass
- Season Parking in Volunteer Lot
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering

Friend - $100

- Invitation to Member Appreciation Party
- Member Listing in Annual Report
- Season Grounds Pass
- Season Parking Pass to all Buc Days Lots
- Donor Listing on Website
- Commemorative Member Pin
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering

Partner - $250 ($200 Donation to Buc Fund*)

- Buccaneer Bulletin E-News
- Invitation to Member Appreciation Party
- Season Parking Pass to all Buc Days Lots
- Donor Listing on Website
- Commemorative Member Pin
- Donor Listing in Annual Report
- Donor Listing on Member Signage in Festival Grounds
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering

Leader - $500 ($450 Donation to Buc Fund*)

- Buccaneer Bulletin E-News
- Invitation to Member Appreciation Party
- Season Parking Pass to all Buc Days Lots
- Donor Listing in Annual Report
- Donor Listing on Member Signage in Festival Grounds
- Donor Listing on Website
- Commemorative Member Pin
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering
- Access to Gold Star Saloon with Complimentary Food and Drinks on Arena Nights

Benefactor - $1,000 ($800 Donation to Buc Fund*)

- Buccaneer Bulletin E-News
- Invitation to Member Appreciation Party
- Season Parking Pass to all Buc Days Lots
- Donor Listing in Annual Report
- Donor Listing on Member Signage in Festival Grounds
- Donor Listing on Website
- Commemorative Member Pin
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering
- Access to Gold Star Saloon with Complimentary Food and Drinks on Arena Nights
- 2 Tickets to one night of the Rodeo. Availability on a first-come, first-serve basis; limited number available each night.

Catalyst - $2,500 ($2,150 Donation to Buc Fund*)

- Buccaneer Bulletin E-News
- Invitation to Member Appreciation Party
- Season Parking Pass to all Buc Days Lots
- Donor Listing in Annual Report
- Donor Listing on Member Signage in Festival Grounds
- Donor Listing on Website
- Commemorative Member Pin
- Complimentary Food & Drinks at Hospitality Tent on Day of Volunteering
- Access to the Back 40 Lounge with Complimentary Food and Drinks on Arena Nights
- 4 Tickets to one night of the Rodeo. Availability on a first-come, first-serve basis; limited number available each night.
- Donor Listing on Big Screen During Rodeo

Visionary - $5,000 ($4,350 Donation to Buc Fund*)

- Buccaneer Bulletin E-News
- Invitation to Member Appreciation
- Season Parking Pass to all Buc Days Lots
- Donor Listing in Annual Report
- Donor Listing on Member Signage in Festival Grounds
- Season Access to the Back 40 Lounge with Complimentary Food and Drinks
- Donor Listing on Website
- Commemorative Member Pin
- Access to Member Lounge with Complimentary Food and Drinks on Arena Nights
- 8 Tickets to one night of the Rodeo. Availability on a first-come, first-serve basis; limited number available each night.
- Donor Listing on Big Screen During Rodeo
- Opportunity to present award/check at awards ceremony

Members select the Buc Days Program they'd like to directly support:

- ❑ **4-H Food Challenge Donation**
- ❑ **Buc Days Leadership Program**
- ❑ **Buc Days Youth 4-H Shoot-Out Donation**
- ❑ **General Scholarship**

All volunteers must be approved by Committee Chair and on a working committee.
Membership General Policies and Procedures

The deadline for application is April 1st preceding Buc Days and Rodeo Corpus Christi (collectively, "BUC DAYS"). Late applications will not be guaranteed all privileges, i.e. Season Festival Grounds Passes, committee badge and parking pass. Memberships may not be transferred or reassigned. Memberships are non-refundable. The term of annual memberships shall be calendar year, August 1 – July 31. Renewal of membership will be due annually. Parking in designated lots is limited and not guaranteed. We recommend that members arrive early to obtain preferred parking. Overflow parking will be directed to general public lots.

Copies of the Volunteer Membership Application, the Release of Liability, Indemnity, and Background Check Authorization Agreement, and the rules, regulations and policies of BUC DAYS, including the General Membership Policies and the Volunteer Handbook, as they now exist and are available on the BUC DAYS website. If accepted as a member of the BUC DAYS, I agree to abide by all of such Rules, Regulations, and Policies of the BUC DAYS as they now exist or as it may be revised by BUC DAYS. Should I violate any such Rules, Regulations, and Policies, I agree to RELEASE, INDEMNIFY and HOLD BUCCANEER COMMISSION HARMLESS against any claims that are made against BUCCANEER COMMISSION arising out of or related to any such violations of the Rules, Regulations and Policies by me.

It is the Policy of BUC DAYS for all BUC DAYS personnel to avoid conflicts of interest and potential conflicts of interest in all dealings involving BUC DAYS. Towards that end, the Commissioners of BUC DAYS hereby adopts the following Policies and Procedures. At no time will any volunteer be permitted to carry a firearm on the BUC DAYS festival grounds or at any event hosted by BUC DAYS. It is against BUC DAYS policy for any volunteer to act with inappropriate behavior, including but not limited to, stealing, harassment of any kind, and public intoxication. BUC DAYS reserves the right to deny and/or revoke any membership. BUC DAYS has adopted a policy requiring members and volunteers to authorize BUC DYAS to perform criminal background checks in accordance with BUC DAYS Criminal Background Check Policy and the Release of Liability, Indemnity, and Background Check Authorization Agreement. BUC DAYS reserves the right to administer a criminal background check on any volunteer.

TO: All Volunteer Program Participants Waiver

The Buc Days Member Program requires written acknowledgement by each volunteer that he or she has reviewed the Release of Liability and Indemnity Agreement, the Code of Ethics Policy, and Volunteer Release of Liability and Hold Harmless Agreement for the Buccaneer Commission, Inc. Your understanding of this policy is important not only to the continued integrity, community respect, and well-being of Buc Days, but also to minimize your own personal liability for inadvertent violations of law or regulations. If you have any questions, please contact the Buccaneer Commission Office.

RELEASE OF LIABILTY AND INDEMNITY AGREEMENT, CODE OF ETHICS ACKNOWLEDGEMENT, AND AUTHORIZATION FOR BACKGROUND CHECK

_____ (Initials) I have read and agree to the terms of **Release of Liability and Indemnity Agreement** outlined on the attached page.

_____ (Initials) I acknowledge that I have reviewed the Buc Days Volunteer Management Program **Code of Ethics Policy** referenced below and agree to abide by its standards. I understand if selected as a volunteer of Buc Days that I must abide by all the rules, code of ethics, regulations and policies and agree to do so. I also understand that being a volunteer is a privilege and may not be transferred or assigned. I also understand that applying as a volunteer does not guarantee committee appointment and that Buc Days reserves the right to revoke volunteer status.

_____ (Initials) I understand that by applying to volunteer for the Buccaneer Commission, I consent to a background investigation. The Buccaneer Commission reserves the right to exercise this policy at the discretion of the Commission and its Board of Directors.

Applicant's name as it appears on Driver's license _____

State issued and expiration date _____

DL# _____

Buccaneer Commission, Inc.

Release of Liability and Indemnity Agreement

In consideration for being allowed entry into and participation in activities (the "Activities") associated with Buc Days, or related Buc Days events, the undersigned hereby releases and discharges Buc Days, the Buccaneer Commission, Inc., the City of Corpus Christi, their respective insurance carriers, legal representatives, present and former corporate parents, subsidiaries, affiliates, predecessors and successors; present and former directors, officers, members, employees, agents and representatives, and the respective heirs, administrators, executors, successors, and assigns of any of the foregoing (collectively, the "Buccaneer Commission Parties") from any and all claims, causes of action, suits, or demands for personal injury, death or property damage accrued or to accrue in the future, known, or unknown relating to or arising out of any negligent, and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned further agrees, on behalf of himself/herself and on behalf of any and all of his/her heirs, successors and assigns, to DEFEND, INDEMNIFY and HOLD HARMLESS the Buccaneer Commission Parties from and against all claims, demands, or causes of action for personal injury, death or property damage, including without limitation, all costs, expenses and legal fees incurred in defending the same, made by, or through the undersigned, or on his/her behalf, relating to or arising out of any negligent, grossly

negligent and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned warrants that he/she has read this Agreement and fully understands it to be a release of all claims, known or unknown, present or future, that he/she has or may have against the Buccaneer Commission Parties for the Activities described above.

Code of Ethics Acknowledgement

I. Introduction
   i. Purpose – The reputation for fairness and excellence depends on the collective commitment of our directors, officers, committee members and employee family working together in a manner that merits trust and confidence from our customers, communities, and most importantly, the youth we serve. The purpose of this document is to convey those basic principles of conduct.
   ii. Objective – The primary objective of this document is to reinforce accountability for responsible and mature behavior in all who represent our organization.

II. Standards of Conduct
   i. All persons professionally associated with our organization are expected to adhere to the spirit and letter of all laws, rules and regulations.
   ii. Illegal or unethical actions are unacceptable and willful violations of the substance, intent or implementation of this document will be grounds for appropriate disciplinary action.
   iii. Each employee or volunteer must manage business affairs so as to avoid situations that might lead to conflict or even suspicion of conflict between one's self-interest and one's obligations to our organization or its customers.
   iv. An individual's position must never be used, directly or indirectly, for private gain, to advance personal interests or to obtain favors or benefits for himself/herself or a member of his/her family.
   v. Each employee or volunteer must keep the interest of Buc Days foremost in mind while providing assistance to spectators, performers and participants of Buc Days events.
   vi. Each employee or volunteer must give, to the best of his/her ability, comprehensive and thorough support of the respective committee membership.
   vii. Each employee or volunteer must acknowledge and support the proper and authorized uses of Buc Days equipment and resources.
   viii. Each employee or volunteer must thoroughly understand the needs of the respective committee before proceeding with recommendations.
   ix. Each employee or volunteer must be honest and trustworthy, avoid harm to others, be fair and not discriminate and respect the privacy of others.
   x. Each employee or volunteer must avoid the consumption of alcoholic beverages before coming on duty and while on duty.
   xi. Each employee or volunteer must avoid making financial commitments for Buc Days without advance approval by the Buccaneer Commission CEO.
   xii. All statements to the media are to be made only by the CEO, unless otherwise designated by the CEO.

III. Monitoring the Code of Ethics
   i. Responsibility, with commensurate authority for communicating and assuring compliance of the Code of Ethics, is placed with the CEO, Buc Days staff and Committee Chair. The Governing Board of the Buccaneer Commission shall act as a peer review committee to review any instance of misconduct, impropriety, or the appearance of either.

_____ _____

Volunteer Signature Date

_____ _____

Parent/Guardian Signature if Volunteer is a Minor Date

Past Chairmen

1955-1956 – Tommy Tucker

1956-1957 – Glenn Alexander

1957-1958 – Bob Flato

1958-1959 – Al Schmid

1959-1960 – Glenn Alexander

1960-1961 – Jack Estes

1961-1963 – Briscoe King

1963-1964 – Roy Wallace

1964-1966 – Roy Olsen

1966-1968 – Bill Anderson

1968-1970 – Thomas Walker

1970-1972 – Bill Keys

1972-1974 – George Gaines

1974-1976 – Gene Urban

1976-1978 – Jim Young

1978-1980 – Richard Durham

1980-1982 – Gabe Lozano, Sr.

1982-1983 – Bill Anderson

1983-1985 – Warren Shaw

1985-1987 – Joe DeLeon Jr.

1987-1989 – Chuck Urban

1989-1991 – Bill Brown

1991-1993 – Arnoldo Garcia

1993-1995 – David Crow

1995-1997 – Fred Dotts

1997-1999 – Henry Garrett

1999-2001 – Carlos Cuellar

2002-2004 – Mike Yankee

2004-2005 – Bobby Gonzalez

2005-2006 – Stuart Sasser

2006-2007 – Mike Carrell

2007-2008 – Mark Crawford

2008-2010 – Eddie Garcia

2010-2012 – Bill Lathrop, Jr.

2012-2014 – Robert Anderson

2014-2016 – Lee A. Trujillo

2016-2019 – Pat Horne

2019-2022 – Philip Skrobarczyk

2022-2025 – Jonathan McComb

Governing Board

Floyd Brown, Chair

Mark Avelar, Chair-Elect

Chase Carlisle, Secretary/Treasurer

Blake Blanchette

Mark Crawford

Fred Dotts

Matt Guzman

Pat Horne

Bill Lathrop, Jr.

Michael Longoria

Mike Munoz

Philip Skrobarczyk

Eric Villarreal

Active Commissioners

Matt Adler
Bryce Alexander
Cole Allen
Reid Aston
Jonathan Bailey
Justin Barrow
Tripp Batey
Christopher Baugh
Carter Benkendorfer
Jeremy Berry
Bob Bradley
Brian Bridges
Royce Cameron
Shane Casady
Paul Cervantes
Derek Chang
Cecil Childers
Daniel Cisneros
Don Clark
George Clower
Matthew (Cash) Crawford
Connor Cross
Matt Crow
Chase Curry
Clifford Dehnert
John Dibala
Larry Dreier
Joe Flores
Morgan Freeborn
Alex Garcia, Jr.
Nick Gignac
Gilbert Gonzalez
Page Gray
Glenn Hagler
Brandon Herridge
Taylor Hunt
Joseph Johnson
Jeff Kane
Mickey Kramer
Scott Landreth
Jim Lankford
Mark Larue
Joe Willie Lee
Rob Leon
Preston Ley
Allen Libbe
George Livas
Cooper Lundquist
Jonathan McComb
Justin McComb
Dillon McVay
Roger Mellado
Mark Moeller
Payne Neessen
Shane Overly
Anthony Pederson
Steven Pierce
Tobin Pennington
Sony Peronel
Tim Powers
Justin Ramsey
Robert Rickett
Stephen Rybak
Michael Sasser
Brian Sims
Michael Skrobarczyk
Nowery (Boo) Smith
Robby Sterett
JR Turnbull
Lawrence Vera
Sean Walker
Matt Yankee
Kent Young

Associate Commissioners

Grant Bradshaw

Kent Britton

Shane Brown

Eric Brunkenhoefer

Isaac Camacho, Sr.

Brett Chapman

Steve Chapman

Karl Christmas

John Crawford

Adam Delano

Dr. Mark Escamilla

Henry Garcia

Cooper Guetzke

Joe Bruce Hancock

John Holloway

Patrick Horne, Jr.

Randy Horrell

Steven Kocurek

John David Martinez

Matt Martinez

Zach Narvaez

Eddie Pena

Kade Russell

Chris Scott

Roger Silva

Senior Commissioners

Robert Anderson

Wes Atwood

George Canales

Mike Carrell

Paul Chapa

Carlos Cuellar

David Crow

Ray Davis

Steve Dewalt

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