

Areas of Interest:



Committee / Assignment

T-SHIRT SIZE

SM MED LG XL

2010 Buc Days Volunteer Application Form
 (Please fill out completely, printing or typing all information)

Full Name: _____ Sex: M ___ F ___
 Mailing address: _____
 City: _____ State: _____ Zip: _____ Date of Birth: _____
 Preferred contact phone #: _____ Is this number: home work cell
 E-mail: _____
 Business/Firm Name: _____ Your Title/Position: _____

New Volunteer? (Please circle one) YES or NO
If NO – # of Years Served? _____

TO: All Volunteer Program Participants

The Buc Days Volunteer Management Program requires written acknowledgement by each volunteer that he or she has reviewed the Release of Liability and Indemnity Agreement as well as the Code of Ethics Policy. Your understanding of this policy is important not only to the continued integrity, community respect, and well being of Buc Days, but also to minimize your own personal liability for inadvertent violations of law or regulations. If you have any questions, please contact the volunteer coordinator.

Please read the agreements on the following page, initial, sign and date this page and return it to the Buccaneer Office. Fax # (361) 882-5735 or 1513 N. Chaparral CC, TX 78401

Release of Liability and Indemnity Agreement, Code of Ethics Acknowledgement, and Authorization for Background check.

_____ (Initials) I have read and agree to the terms of **Release of Liability and Indemnity Agreement** outlined on the attached page. A copy has been provided to me.

_____ (Initials) I acknowledge that I have reviewed the Buc Days Volunteer Management Program **Code of Ethics Policy** referenced below and agree to abide by its standards. I understand if selected as a volunteer of Buc Days that I must abide by all the rules, code of ethics, regulations and policies and agree to do so. I also understand that being a volunteer is a privilege, and may not be transferred or assigned. I also understand that applying as a volunteer does not guarantee committee appointment and that Buc Days reserves the right to revoke volunteer status. A copy has been provided to me.

_____ (Initials) I understand that by applying to volunteer for the Buccaneer Commission, I consent to a background investigation. The Buccaneer Commission reserves the right to exercise this policy at the discretion of the commission and its board of directors.

Applicant's name as it appears on Drivers license _____
 State issued and expiration date _____
 DL# _____

I, _____, confirm all information submitted is accurate to the best of my knowledge.

SIGNATURE: _____
 DATE: _____

Release of Liability and Indemnity Agreement

In consideration for being allowed entry into and participation in activities (the "Activities") associated with Buc Days, or related Buc Days events, the undersigned hereby releases and discharges Buc Days, the Buccaneer Commission, Inc., their insurance carriers, their legal representatives, their present and former corporate parents, subsidiaries, affiliates, predecessors and successors; their present and former directors, officers, members, employees, agents and representatives, and the respective heirs, administrators, executors, successors, and assigns of any of the foregoing (collectively, the "Buccaneer Commission Parties") from any and all claims, causes of action, suits, or demands for personal injury, death or property damage accrued or to accrue in the future, known, or unknown relating to or arising out of any negligent, grossly negligent, and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned further agrees, on behalf of himself/herself and on behalf of any and all of his/her heirs, successors and assigns, to DEFEND, INDEMNIFY and HOLD HARMLESS the Buccaneer Commission Parties from and against all claims, demands, or causes of action for personal injury, death or property damage, including without limitation, all costs, expenses and legal fees incurred in defending the same, made by, or through the undersigned, or on his/her behalf, relating to or arising out of any negligent, grossly negligent and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned warrants that he/she has read this Agreement and fully understands it to be a release of all claims, known or unknown, present or future, that he/she has or may have against the Buccaneer Commission Parties for the Activities described above.

Code of Ethics Acknowledgement

- I. Introduction
 - i. Purpose – The reputation for fairness and excellence depends on the collective commitment of our directors, officers, committee members and employee family working together in a manner that merits trust and confidence from our customers, communities, and most importantly, the youth we serve. The purpose of this document is to convey those basic principles of conduct.
 - ii. Objective – The primary objective of this document is to reinforce accountability for responsible and mature behavior in all who represent our organization.
- II. Standards of Conduct
 - i. All persons professionally associated with our organization are expected to adhere to the spirit and letter of all laws, rules and regulations.
 - ii. Illegal or unethical actions are unacceptable and willful violations of the substance, intent or implementation of this document will be grounds for appropriate disciplinary action.
 - iii. Each employee or volunteer must manage business affairs so as to avoid situations that might lead to conflict or even suspicion of conflict between one's self-interest and one's obligations to our organization or its customers.
 - iv. An individual's position must never be used, directly or indirectly, for private gain, to advance personal interests or to obtain favors or benefits for himself/herself or a member of his/her family.
 - v. Each employee or volunteer must keep the interest of Buc Days foremost in mind while providing assistance to spectators, performers and participants of Buc Days events.
 - vi. Each employee or volunteer must give, to the best of his/her ability, comprehensive and thorough support of the respective committee membership.
 - vii. Each employee or volunteer must acknowledge and support the proper and authorized uses of Buc Days equipment and resources.
 - viii. Each employee or volunteer must thoroughly understand the needs of the respective committee before proceeding with recommendations.
 - ix. Each employee or volunteer must be honest and trustworthy, avoid harm to others, be fair and not discriminate and respect the privacy of others.
 - x. **Each employee or volunteer must avoid the consumption of alcoholic beverages before coming on duty and while on duty.**
 - xi. Each employee or volunteer must avoid making financial commitments for Buc Days without advance approval by the Buccaneer Commission Executive Director, staff member or Committee Chair.
 - xii. All statements to the media are to be made only by the Executive Director, unless otherwise designated by the Executive Director.
- III. Monitoring the Code of Ethics
 - i. Responsibility, with commensurate authority for communicating and assuring compliance of the Code of Ethics, is placed with the Executive Director, Buc Days staff and Committee Chair. The Governing Board of the Buccaneer Commission shall act as a peer review committee to review any instance of misconduct, impropriety, or the appearance of either.

(END)

Volunteers are the heart of the Buccaneer Commission. Your thoughts and ideas are important to us and are how we make this experience more meaningful and rewarding for you. At the close of Buc Days 2010, we will be sending out an email survey, and we would appreciate your response. The form will not be marked so that if you prefer to send an anonymous response, you can print and mail the form to us.

Once again, you are truly appreciated and we look forward to having you as part of our crew!

Buccaneer Commission
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